

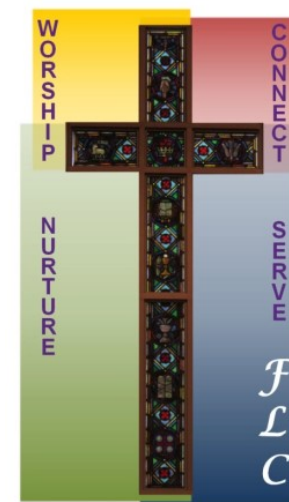
*Farmington
Lutheran
Church*

Farmington Lutheran Church

20600 Akin Road
Farmington, MN 55024

CONTACT US

phone. 651.463.4100
fax. 651.463.4101
office@farmingtonlutheran.com



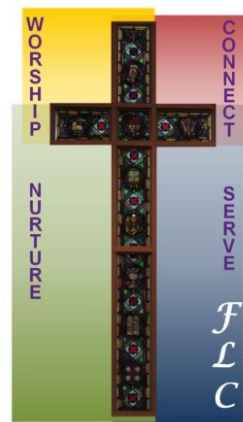
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Farmington Lutheran Church

As a community of believers, guided by the Holy Spirit, we seek to do God's will, share God's Word, and celebrate the grace of our Lord Jesus Christ. FLC is proud to have the following Core Values:

- Providing a Meaningful Worship Experience
- Fostering Connections
- Nurturing & Developing Faith Journeys with & for All Ages
- Serving & Caring for Others



MRA 1: SERVE

Create a stronger presence in the Farmington area, to grow in service to our neighbors and reach more people with the Good News of Jesus Christ.

GOAL 1 - Strive to better understand the needs/issues of the Farmington area.

GOAL 2 - Intentionally be a more visible presence in the community, gatherings, organizations, etc.

GOAL 3 - Conduct a Marketing/Branding/Image Audit of Internal and External Communications.

GOAL 4 - Develop a Care Ministry program for the community to address various aspects of life, i.e. pastoral, grief, financial, addiction, divorce, etc.

GOAL 5 - Establish a plan for growth in church membership.

GOAL 6 - Look at ways we can open up the building to others.



MRA 2: ORGANIZATION

Create and emphasize an engaging and growing ministry environment by providing organizational resources to develop and retain church staff and volunteers.

GOAL 1 - Seek out the best church leadership practices for staff and volunteers.

GOAL 2 - Seek out the best leadership styles for council and ministry areas.

GOAL 3 - Clarify the individual leadership roles for our Pastors and the entire FLC Staff.

GOAL 4 - Strengthen relationships with active and inactive participants of the FLC community, i.e. "All Are Welcome".

GOAL 5 - Implementation of the best church leadership practices and styles for staff, council, ministry areas and volunteers.



MRA 3: ENGAGE

Engage, mobilize, equip and support all people to discern their gifts and live out their call to ministry as followers of Jesus Christ.

GOAL 1 - Develop ministry systems and best practices to engage people in our ministry.

GOAL 2 - Create a Covenant Concept of church membership.

GOAL 3 - Develop a system of gift identification so people can connect with ministry opportunities.

GOAL 4 - Increase spiritual communication directed at our congregation through worship experiences.

GOAL 5 - Develop more intentional Small Group Ministries.



MRA 4: GROWTH

Enhance and expand our current ministry programs to satisfy the growing needs of our congregation and community.

GOAL 1 - Develop a two year plan for each Ministry area.

GOAL 2 - Develop a plan for Congregational Care for members of Farmington Lutheran Church.



MRA 5: SPACE

Explore the current use of our ministry space, and potential opportunities to enhance that space on how we serve our current and future members, and our community at large.

GOAL 1 - Analyze our existing space to maximize utilization.

GOAL 2 - Update our current FLC Master Site Plan.

GOAL 3 - Propose an Appeal for Fall 2019 for Space Expansion

WORSHIP

FAITH

CONNECT

CARING